

Suncoast Technical College

STRATEGIC PLAN

2018-2024

INTRODUCTION

Suncoast Technical College actively participates in the annual School Board of Sarasota County improvement planning process as well as its own three-year strategic planning process. The current three-year planning process was initiated during the 2007-08 school year, and is developed annually by the school administration and reviewed by the school's Shared Decision Making Team and the School Advisory Council. This current plan encompasses our school and the district's annual School Improvement Plan.

Currently Suncoast Technical College is the only technical college in Sarasota County and has been in operation for over 50 years. We offer technical and adult education programs (ESOL/ABE/GED/AHS) to high school students, dual enrolled high school students, and adult students. Our locations include the main campus (Beneva Rd., Sarasota), North Port Branch (Career Lane, North Port), Alta Vista Extension (S. Euclid Ave., Sarasota), and Fire Science Academy Extension (Sarasota). These programs are delivered via traditional, and alternative instructional methods, and lead to industry certification or licensure and qualification for entry-level employment in a variety of technical fields. In addition, Suncoast Technical College partners with a number of local employers to provide specific training through its Continuing Workforce Education programs, along with fee-based short-term courses to enable licensure renewal in a number of technical occupations.

MISSION

The Suncoast Technical College provides quality technical education to meet workforce development and community needs.

VISION

We believe each individual has varied abilities and talents, and it is Suncoast Technical College's goal to help each reach his/her highest potential. It is the responsibility of the staff to assist in the identification of these abilities and talents, to offer learning experiences to help guide the student toward gainful entry level employment and personal satisfaction, to develop the student's employability skills and work ethic, to enhance existing employment skills, and to establish learning situations in which the student can experience success in all phases of the learning process.

I. School Improvement Plan Objectives	Time Frame	Person Responsible	Strategies/Activities	Target
A. Maintaining 90% of instructors possessing the industry certification or licensure relevant to their instructional areas. All students will have received instruction on the commonly accepted industry certification or licensure relevant to their chosen occupational area.	2018-2019	Administrators and instructors	Identify relevant industry certifications. Survey staff to see what certifications they hold.	Measured by the percentage of instructors that possess industry certification and licensure
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above
B. Standards of customer service and satisfaction will meet or exceed the district average as recorded by the communication correlate on the annual climate survey instrument.	2018-2019	All Staff	Review climate survey with staff and implement changes based on the survey.	Measured by the increase of staff participation on the climate survey.
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above
C. To improve absence statistics by decreasing the number of students with 10 or more absences by 2% per year.	2018-2019	All staff	Review, update, and enforce all attendance policies. Introduce incentives if possible.	Measured by decrease in the number of students absent 10+ days
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above

I. School Improvement Plan Objectives (Cont.)	Time Frame	Person Responsible	Strategies/Activities	Target
D. By the year 2019-2020, 95% of postsecondary adult vocational (PSAV) students completing a technical program will master basic academic skills or meet the exemption requirement as prescribed by curriculum frameworks.	2018-2019	All Staff	Review adult student TABE scores while infusing basic skills into content lessons as needed and increase students obtaining industry certification to meet the basic skills requirement.	Measured by student basic skills pass rate
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above
II. School Professional Development Plan Objectives	Time Frame	Person Responsible	Strategies/Activities	Target
E. By the end of the school year 2021-2022, 100% of the instructors will complete the Student Information System (FOCUS) trainings.	2018-2019	Instructors and administrators	Provide FOCUS Refresher training every year	Measured by the number of instructors that completed the training
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above

III. Physical Plant Objectives	Time Frame	Person Responsible	Strategies/Activities	Target
<p>A. Suncoast Technical College North Port Branch phase 2: To complete construction and assess the off-site needs.</p>	2018-2019	Administrators, architects, construction staff	Planning for Phase 2 of the construction plan. Continuing assessment of the program, site and operational needs. Complete needs assessment and plan a budget to complete the project.	Measured by the needs assessment for additional programs. Collaboration with community partners. Develop new programs and a building construction plan.
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above
<p>B. Suncoast Technical College Alta Vista Extension: To open an accredited extension campus.</p>	2018-2019	Administrators and instructors	Continued assessment of Alta Vista student population needs, adding classes as appropriate	Measured by a successful needs assessment of off-site operations
	2019-2020	Same as above	Same as above	Same as above
	2020-2021	Same as above	Same as above	Same as above
	2021-2022	Same as above	Same as above	Same as above
	2022-2023	Same as above	Same as above	Same as above
	2023-2024	Same as above	Same as above	Same as above